

# COMPANY PROFILE

Occupational Health & Safety Division - 2013 Edition

**VLAME**  
OCCUPATIONAL HEALTH & SAFETY  
TRAINING - EVENTS - MEDICAL RESCUE

☎ 086 11 85263

ISSUED BY VLAME OHS (SA) Pty LTD  
8 Pienneef Street Private Bag X3018  
Helena Heights Suite 101  
Somerset West STRAND  
7139 7140

[www.vlame.co.za](http://www.vlame.co.za)



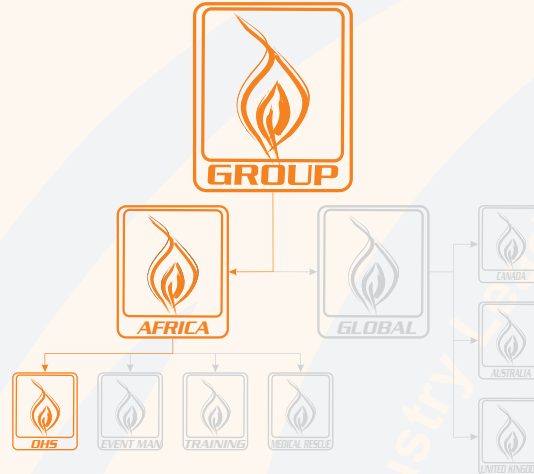
Success Is No Accident - Being The Industry Leader Is Earned





## Company Structure

This is the company profile for Vlame OHS (SA) (Pty) Ltd, a wholly owned subsidiary of Vlame Group.



Our company name is pronounced as "FLAME". Originally when the first divisions were registered in 2005 we registered the name with the correct English spelling, but the documents were returned with a "V" instead of the usual "F". We found this amusing, and decided to continue trading with the "mis-spelled" name. While we have subsequently also registered the correctly spelled name to avoid confusion and undue gorilla marketing, we will always be known as "Flame with a V".



## The Occupational Health & Safety Industry

Occupational Health & Safety has evolved greatly in the South African context since the mid 80's.

Originally known and commonly referred to as the "Factory Act", it now encompasses every aspect of the business world in South and Southern Africa. There are no exemptions, and apply equally from a one-man proprietary business to the large multi-national conglomerate. Equally so there is no industry or occupation not compelled to apply, from residential rentals to mining.

The applicable legislation has equally increased over time, and some of the Acts and Regulations now applicable to OHS are:

**Occupational Health & Safety Act (83 of 1993)**

**Electrical Installation Regulations**

**Unfair Practise Regulations (Western Cape)**

**Rental Housing Act**

**Asbestos Regulations**

**CoC-Regulations**

**Construction Regulations**

**Driven Machinery Regulations**

**Electrical Machinery Regulations**

**Environmental Regulations for Workplace**

**Explosive Regulations**

**Facilities Regulations**

**General Administrative Regulations**

**General Safety Regulations**  
**Hazardous Biological Agents**  
**Hazardous Chemical Substances**  
**Passenger Conveyer Regulations**  
**Major Hazard Installations**  
**Noise Induced / Hearing Loss**  
**General Machinery Regulations**  
**Pressure Equipment Regulations**  
**Compensation for Occupational Injuries & Diseases Act No.130 of 1993, Amended Act No. 61 of 1997**  
**Basic Conditions of Employment Act, Amendment Act of 2002**

And there is even more applicable to this maze of Regulations, Acts and Legislation. It has therefore become industry-norm to appoint professional OHS Consultants to safeguard business-owners from prosecution due to non compliance.

Even the role-players in the industry has seen significant changes to their environment. NOSA used to be a statutory organisation, part of government, but today it is a private organisation and just another OHS consultancy practise.

While there is as yet no statutory body or organisation for OHS consultancies, the law is quite clear and direct in requiring you to appoint COMPETENT persons under the Act. The competency is determined by Education, Training and Experience. Under the OHS Act, appointing a non-competent person will leave the business-owner unshielded and unprotected from prosecution.



## Our Qualifications, Expertise & Key-Competencies

Since competence is determined on all aspects and disciplines of the business, it is therefore essential to ensure your skill and qualification levels of your OHS appointees are above reprove. For this reason Vlame has the most comprehensive range of competency in the industry. Rivalled by none. Some of the qualifications held within the Vlame OHS Group are:

### OHS, Environmental, Quality And Related Industry Qualifications

- NOSA SHE Representatives
- NOSA SHE Functions (NQF Level 2)
- NOSA Health and Safety Representative
- NOSA Applying SHE Principles & Procedures (NQF Level 2)
- NOSA Introduction to SAMTRAC
- NOSA SAMTRAC
- NOSA Supervisors Safety
- Preliminary Incident Investigation
- Nebosch International General Certificate in Occupational Health & Safety
  - IGC 1 – Management of Health & Safety
  - IGC2 – Control & Hazards
  - IGC 3 – Practical
- Accident and Incident Investigation
- Working principles for Health & Safety Representatives
- ISO9001:2008 Implementation & Lead Auditor – Quality Management Systems

- OHSAS 18001 Implementation & Lead Auditor
- ISO 14001 Environmental Assurance - Implementation & Lead Auditor
- ISO 9001:2008 Quality Assurance Internal Auditor
- ISO 9000:2000 Quality Assurance Lead Auditor/ Series Auditor
- NEBOSH – International Diploma in Occupational Health & Safety
- Firefighting
- Fireman Certificate
- Advanced Firefighting
- Vehicle Rescue
- Personal Fall Protection Safety
- Emergency Medical Assistant
- Ambulance Medical Assistant
- CPR/Level 3 First Aid instructor
- Diploma: Counselling
- Safe Asbestos Removal & Handling
- Courses on Siemens S5 and S7 plc, WINCC Scada, BBT Procontrol DCS, various Supervisory courses

### Professional Qualifications

- B.Proc
- MB ChB
- B.Soc.SC (Social)
- B Com (Acc)
- B Com (HR)
- B Sc Microbiology, Botany & Biochemistry
- Hons. Buss Admin
- B.Sc (Eng) P.HD
- B.Sc. (Agri)
- B.Sc (Chem)
- MBA
- Edu Care 3 to 6 years
- National 'N' Diploma: Electronics, Mathematics, Communication Electronics and Digital Electronics.
- Professional Driving: Convey Dangerous Goods
- SMP

This unrivalled and highly sought-after skill-level allow Vlame OHS to practise in and across all industries, especially where a number of key-competencies are required within the business model of a single business.

As our qualifications listed are recognised internationally, and many of them having been achieved internationally, we are able to serve, with proven competence, the most diverse client base of all consultancies within South Africa and Africa, in fact in most parts of the world.



## Our Footprint & Client Base

Our client base spans across the business spectrum as well, from small sole-proprietary businesses being run from home, to large multi-national companies with footprints across the globe.

In the highly-regulated business environment of today it is no longer an option to be left liable for civil-claims, as well as or criminal prosecution. Systems has to be cross-implemented on various continents, and in various judicial jurisdictions.

# COMPANY PROFILE

Occupational Health & Safety Division - 2013 Edition

Public and employee safety has become a public relations nightmare, even of suppliers, as the Act clearly holds a business-owner responsible for all employees, including those of his contractors (any person or body with whom a contractual relationship exist), as well as for any person on any property under his control.

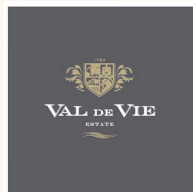
Equally important is our National Footprint, with points of presence across Africa, and currently expanding to North America, Australia and Europe.

The consistency of reports, and management of risks and liability is critical for any business. And with our integrated system and quality control, we are the ideal candidate for any business, large or small to achieve full compliancy and be shielded from risk.

## Some Of Our Multi-National Clients:



## Some Of Our Regional & National Clients:



**We also serve a number of Government Departments, as well as Local Governments.**

**Should you require any further information, please feel free to contact us directly.**

**VLAME**  
OCCUPATIONAL HEALTH & SAFETY  
TRAINING - EVENTS - MEDICAL RESCUE

086 11 85263

ISSUED BY VLAME OHS (SA) Pty LTD  
8 Plerneef Street Private Bag X3018  
Helena Heights Suite 101  
Somerset West STRAND  
7139 7140

www.vlame.co.za